

**POLICE AND FIRE**  
**COLLECTIVE BARGAINING AGREEMENT SUMMARY FORM**

**Section I: Agreement Details**

Public Employer:	Borough of Jamesburg	County:	Middlesex
Employee Organization	PBA Local No. 389	Employees in Unit:	12
Base Year Contract Term:	1/1/2008      12/31/2010	New Contract Term	1/1/2011      12/31/2014
Type of Settlement:	<input type="checkbox"/> Arbitrator's Award	<input type="checkbox"/> Fact-Finder Recommendation	<input checked="" type="checkbox"/> Voluntary Settlement

**Section II: Statutory Definition of Base Salary**

N.J.S.A. 34:13A-16.7(a): Base salary is the salary provided pursuant to a salary guide or table and any amount provided pursuant to a salary increment, including any amount provided for longevity or length of service. It shall also include any other item agreed to by the parties, or any other item that was included in the base salary as understood by the parties in the prior contract. Base salary shall not include non-salary economic issues, pension, and health and medical insurance costs.

	Base Year - Total Costs (Last Year of Previous agreement)		New Base Year - Total Costs (First Year of Successor agreement)	
	Column A	Column B	Column C	Column D
	Economic Inside Base Salary	Non-salary Economic Outside Base Salary	Economic Inside Base Salary	Non-salary Economic Outside Base Salary
<b>Section III: Economic - Costs inside base salary</b>				
Salary .....	\$1,051,979		\$1,080,805	
Increment .....		N/A		N/A
Longevity .....	\$37,787		\$43,705	
<b>Section IV: Additional Costs</b> List economic items; indicate either inside or outside base salary as agreed to between the parties.				
<u>Item Description</u>				
Item 1 .....	Uniform Allowance	\$21,000		\$21,000
Item 2 .....	Shift Differential	\$11,381		\$11,955
Item 3 .....	Annuity	\$10,897		\$11,245
Item 4 .....	Holiday	\$68,110	\$70,262	
Item 5 .....				
Item 6 .....				
Item 7 .....				
Item 8 .....				
Item 9 .....				
Any additional items list on separate sheet	Additional Items			
<b>Section V: Totals</b> - Sum of costs in each column	\$1,157,876	\$43,278	\$1,194,792	\$44,200
	(Total Economic) Section III & IV	(Total Non-salary Economic)	(Total Economic) Section III & IV	(Total Non-salary Economic)

**Section VI: Analysis of new successor agreement**

**NEW AGREEMENT ANALYSIS**

Total Economic Base Year (previous agreement) \$1,157,876

<u>Effective Date (m/d/yyyy)</u>	<u>1/1/2011</u>	<u>1/1/2012</u>	<u>1/1/2013</u>	<u>1/1/2014</u>	.....	.....
Percent Increase .....	1%	2.75%	2%	1.75%	.....	.....
Actual dollar increase .....	\$36,916	-\$14,914	\$37,761	\$30,298	.....	.....
Total Economic Costs (successor agreement) .....	\$1,194,792	\$1,179,878	\$1,217,639	\$1,247,937	.....	.....

**Section VII: Impact of Settlement - average annual increase over term of agreement**

Percentage Impact (average per year over term of agreement) 1.87%  
Dollar Impact (average per year over term of agreement) \$22,515

**Section VIII**

<u>Medical Costs</u>	Base Year	Year 1	.....	.....	.....	.....
Cost of Health Plan .....	\$121,496	\$134,281	.....	.....	.....	.....
Employee Contributions .....		\$13,460	.....	.....	.....	.....
Prescription .....	\$28,293	\$30,161	.....	.....	.....	.....
Dental .....	\$5,702	\$5,898	.....	.....	.....	.....
Vision .....			.....	.....	.....	.....

The undersigned certifies that the foregoing figures are true and is aware that if any of the foregoing items are false, s/he is subject to punishment.

**Section IX**

Prepared by: Denise Jawidzik  
Print Name: Denise Jawidzik  
Signature: Denise Jawidzik  
Title: Administrator/CFO  
Date: 5/14/2012

**POLICE AND FIRE**  
**COLLECTIVE BARGAINING AGREEMENT SUMMARY FORM**

**Section I: Agreement Details**

Public Employer:	Borough of Jamesburg	County:	Middlesex
Employee Organization	PBA Local No. 389	Employees in Unit:	12
Base Year Contract Term:	1/1/2008	New Contract Term	1/1/2011
Type of Settlement:	<input type="checkbox"/> Arbitrator's Award <input type="checkbox"/> Fact-Finder Recommendation <input checked="" type="checkbox"/> Voluntary Settlement		

**Section II: Statutory Definition of Base Salary**

**N.J.S.A. 34:13A-16.7(a):** **Base salary** is the salary provided pursuant to a salary guide or table and any amount provided pursuant to a salary increment, including any amount provided for longevity or length of service. It shall also include any other item agreed to by the parties, or any other item that was included in the base salary as understood by the parties in the prior contract. Base salary shall not include non-salary economic issues, pension, and health and medical insurance costs.

	Base Year - Total Costs (Last Year of Previous Agreement)		New Base Year - Total Costs (First Year of Successor Agreement)	
	Column A Economic Inside Base Salary	Column B Non-salary Economic Outside Base Salary	Column C Economic Inside Base Salary	Column D Non-salary Economic Outside Base Salary
<b>Section III: Economic - Costs inside base salary</b>				
Salary .....	\$1,051,979		\$1,080,805	
Increment .....		N/A		N/A
Longevity .....	\$37,787		\$43,705	
<b>Section IV: Additional Costs</b> List economic items: Indicate either inside or outside base salary as agreed to between the parties.				
<i>Item Description</i>				
Item 1 .....	Uniform Allowance	\$21,000		\$21,000
Item 2 .....	Shift Differential	\$11,381		\$11,955
Item 3 .....	Annuity	\$10,897		\$11,245
Item 4 .....	Holiday	\$68,110	\$70,282	
Item 5 .....				
Item 6 .....				
Item 7 .....				
Item 8 .....				
Item 9 .....				
Any additional items list on separate sheet	Additional Items			
<b>Section V: Totals - Sum of costs in each column</b>	\$1,157,876	\$43,278	\$1,194,792	\$44,200
	(Total Economic) Section III & IV	(Total Non-salary Economic)	(Total Economic) Section III & IV	(Total Non-salary Economic)

**Section VI: Analysis of new successor agreement**

**NEW AGREEMENT ANALYSIS**

Total Economic Base Year (previous agreement) \$1,157,876

Effective Date (m/d/yyyy)	1/1/2011	1/1/2012	1/1/2013	1/1/2014		
Percent Increase .....	1%	2.75%	2%	1.75%		
Actual dollar Increase .....	\$36,916	-\$14,914	\$37,761	\$30,298		
Total Economic Costs (successor agreement) .....	\$1,194,792	\$1,179,878	\$1,217,639	\$1,247,937		

**Section VII: Impact of Settlement - average annual increase over term of agreement**

Percentage Impact (average per year over term of agreement) 1.87%  
 Dollar Impact (average per year over term of agreement) \$22,515

**Section VIII**

<u>Medical Costs</u>	Base Year	Year 1				
Cost of Health Plan .....	\$121,496	\$134,281				
Employee Contributions .....		\$13,460				
Prescription .....	\$28,293	\$30,161				
Dental .....	\$6,702	\$5,898				
Vision .....						

The undersigned certifies that the foregoing figures are true and is aware that if any of the foregoing items are false, s/he is subject to punishment.

**Section IX**

Prepared by: Denise Jawidzik Title: Administrator/CFO

*Denise Jawidzik*  
 Print Name  
 Signature

Date: 5/14/2012